

108TH CONGRESS
2D SESSION

H. R. 4306

AN ACT

To amend section 274A of the Immigration and Nationality Act to improve the process for verifying an individual's eligibility for employment.

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To amend section 274A of the Immigration and Nationality Act to improve the process for verifying an individual's eligibility for employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. IMPROVEMENTS TO EMPLOYMENT**
2 **VERIFICATION SYSTEM.**

3 (a) IN GENERAL.—Section 274A(b) of the Immigra-
4 tion and Nationality Act (8 U.S.C. 1324a(b)) is
5 amended—

6 (1) in paragraph (1)(A), by inserting before “A
7 person or entity has complied” the following: “Such
8 attestation may be manifested by either a hand-writ-
9 ten or an electronic signature.”;

10 (2) in paragraph (2), by adding at the end the
11 following: “Such attestation may be manifested by
12 either a hand-written or an electronic signature.”;
13 and

14 (3) in paragraph (3), by inserting “a paper,
15 microfiche, microfilm, or electronic version of” after
16 “must retain”.

17 (b) EFFECTIVE DATE.—The amendments made by
18 subsection (a) shall take effect on the earlier of—

19 (1) the date on which final regulations imple-
20 menting such amendments take effect; or

1 (2) 180 days after the date of the enactment of
2 this Act.

 Passed the House of Representatives October 6,
2004.

Attest:

Clerk.